

Table II.F.12.a Among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2016

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	47.5%	18.4%	22.0%	29.2%	40.3%	65.3%	23.0%	53.6%
New England:								
Connecticut	58.6%	7.6% *	51.1%	50.6%	60.8%	67.1%	38.5%	63.8%
Maine	59.5%	22.5% *	27.9% *	66.8%	49.8%	76.4%	41.4%	65.6%
Massachusetts	59.6%	--	4.1% *	44.8%	58.0%	72.8%	26.7% *	66.3%
New Hampshire	50.0%	24.6% *	13.1% *	34.8%	61.7%	63.5%	22.8%	59.1%
Rhode Island	58.9%	--	18.8% *	47.0%	76.2%	73.2%	29.5%	73.7%
Vermont	56.3%	26.4% *	53.4%	39.2%	68.0%	66.9%	37.4%	65.2%
Middle Atlantic:								
New Jersey	47.9%	14.8% *	19.5% *	31.8%	51.7%	64.7%	21.4%	59.3%
New York	58.4%	18.0% *	42.5%	61.0%	55.7%	64.6%	41.2%	62.7%
Pennsylvania	51.7%	25.5% *	16.0% *	36.0%	60.3%	59.5%	22.9%	58.1%
East North Central:								
Illinois	47.7%	--	21.9% *	31.6% *	23.8% *	70.2%	28.2% *	53.4%
Indiana	55.2%	--	--	41.6%	49.3%	70.1%	21.9% *	61.7%
Michigan	54.7%	--	--	30.2% *	51.2%	72.5%	17.1% *	63.0%
Ohio	54.8%	44.6%	38.5% *	24.8% *	56.5%	69.9%	35.6%	62.1%
Wisconsin	53.7%	--	20.2% *	41.0%	62.5%	59.9%	22.2%	60.8%
West North Central:								
Iowa	41.5%	--	23.2% *	25.0% *	38.2%	56.2%	18.6% *	46.0%
Kansas	34.4%	15.2% *	--	4.6% *	16.6% *	65.1%	19.8% *	37.6%
Minnesota	58.0%	--	36.5% *	51.1%	53.4%	67.3%	44.2%	60.8%
Missouri	35.9%	--	--	29.5% *	13.1% *	57.5%	31.9% *	36.8%
Nebraska	53.4%	--	--	41.2%	49.1%	60.9%	46.6%	54.9%
North Dakota	55.3%	16.7% *	--	45.1%	41.4%	80.5%	19.9%	63.9%
South Dakota	40.0%	1.2% *	18.2% *	24.7%	35.7%	83.5%	15.7% *	51.0%
South Atlantic:								
Delaware	56.8%	--	--	25.0% *	49.1%	70.3%	36.6%	61.2%
District of Columbia	56.9%	--	--	41.8%	70.8%	62.6%	44.7%	59.7%
Florida	41.2%	5.1% *	9.0% *	16.1% *	29.3%	68.0%	7.1% *	50.4%
Georgia	38.2%	--	22.5% *	19.2% *	20.4% *	55.3%	19.7% *	41.6%
Maryland	61.0%	--	52.1%	54.6%	57.6%	69.3%	49.7%	64.6%
North Carolina	42.2%	--	5.0% *	15.9% *	39.2%	69.6%	15.2% *	50.7%
South Carolina	49.1%	--	--	25.9% *	28.9% *	73.2%	25.8%	53.1%
Virginia	54.9%	14.1% *	44.8%	44.5%	67.7%	60.9%	40.7%	59.0%
West Virginia	47.7%	--	--	18.3% *	53.4%	56.3%	23.9% *	51.8%
East South Central:								
Alabama	50.9%	--	9.7% *	6.5% *	25.3% *	74.7%	3.3% *	61.0%
Kentucky	48.4%	24.3% *	18.4% *	27.4% *	31.8%	68.9%	22.6%	54.9%
Mississippi	37.6%	--	--	0.5% *	7.7% *	74.9%	1.9% *	45.0%
Tennessee	55.2%	--	17.2% *	55.3%	52.5%	63.5%	24.6%	60.9%
West South Central:								
Arkansas	21.4%	--	--	3.1% *	7.4% *	41.0%	11.7% *	23.3%
Louisiana	39.5%	--	--	22.9% *	33.0% *	57.1%	17.2% *	44.2%
Oklahoma	31.0%	16.7% *	17.2% *	34.4% *	20.1% *	49.8%	16.2% *	36.0%
Texas	42.8%	15.1% *	19.7% *	18.2%	37.1%	64.7%	19.0%	48.7%
Mountain:								
Arizona	50.7%	--	5.8% *	29.9% *	37.7%	70.1%	24.5% *	54.7%
Colorado	46.5%	30.8% *	18.0% *	38.0%	47.6%	59.5%	35.0%	50.0%
Idaho	35.9%	--	12.0% *	25.5% *	32.7%	65.4%	8.9% *	46.5%
Montana	48.5%	--	37.2% *	46.0%	41.5%	63.4%	31.1% *	54.0%
Nevada	23.1%	2.6% *	0.0%	10.7% *	9.0% *	46.2%	0.9% *	29.8%
New Mexico	35.9%	--	--	14.4% *	21.2% *	61.0%	20.6% *	42.9%
Utah	45.0%	--	--	43.3%	57.7%	42.7%	31.2% *	46.5%
Wyoming	41.5%	10.7% *	--	35.6%	43.6%	52.7%	27.8%	47.8%
Pacific:								
Alaska	44.9%	--	--	24.6% *	46.2%	60.0%	25.7% *	49.2%
California	45.3%	7.7% *	9.6% *	11.4% *	36.3%	66.4%	8.9% *	53.6%
Hawaii	38.8%	--	--	--	--	59.1%	--	50.2%
Oregon	39.1%	10.3% *	8.6% *	18.4% *	36.0%	63.7%	8.2% *	48.5%
Washington	44.1%	--	--	13.4% *	31.3% *	73.5%	16.3% *	52.2%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.12.a Standard errors for among private-sector enrollees in a single coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2016

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.81%	2.03%	2.01%	1.59%	1.67%	1.21%	1.21%	0.95%
New England:								
Connecticut	5.13%	7.35% *	12.92%	8.84%	7.68%	9.25%	7.74%	5.99%
Maine	4.18%	9.54% *	10.22% *	7.83%	7.75%	5.72%	6.55%	4.93%
Massachusetts	4.91%	--	4.22% *	11.22%	12.22%	6.06%	10.05% *	5.43%
New Hampshire	5.08%	11.65% *	8.61% *	8.45%	9.45%	8.55%	6.48%	5.88%
Rhode Island	4.66%	--	9.88% *	11.38%	7.84%	7.34%	7.75%	5.17%
Vermont	4.98%	14.47% *	12.95%	8.63%	9.38%	8.31%	7.49%	6.06%
Middle Atlantic:								
New Jersey	4.21%	7.19% *	8.98% *	7.65%	10.07%	6.32%	4.83%	5.11%
New York	4.09%	11.33% *	12.18%	8.52%	8.08%	6.37%	7.55%	4.68%
Pennsylvania	4.30%	11.75% *	9.96% *	10.42%	8.93%	6.58%	6.35%	4.99%
East North Central:								
Illinois	4.60%	--	12.13% *	11.84% *	7.27% *	5.84%	8.91% *	5.16%
Indiana	4.89%	--	--	11.87%	11.01%	6.39%	7.04% *	5.45%
Michigan	5.39%	--	--	10.78% *	13.89%	6.57%	7.25% *	5.97%
Ohio	3.92%	10.99%	12.96% *	8.57% *	7.14%	5.78%	6.89%	4.45%
Wisconsin	4.78%	--	10.28% *	9.14%	8.54%	7.50%	6.01%	5.36%
West North Central:								
Iowa	4.29%	--	11.79% *	7.96% *	7.48%	7.49%	6.56% *	4.88%
Kansas	7.53%	10.65% *	--	3.49% *	5.40% *	11.38%	8.59% *	8.70%
Minnesota	5.06%	--	14.23% *	9.96%	10.49%	7.59%	8.64%	5.77%
Missouri	4.55%	--	--	11.59% *	5.13% *	6.59%	10.82% *	5.05%
Nebraska	4.89%	--	--	9.29%	10.74%	7.18%	9.26%	5.63%
North Dakota	5.07%	7.32% *	--	11.47%	9.20%	5.47%	5.73%	5.76%
South Dakota	4.70%	1.26% *	12.32% *	7.17%	9.30%	4.38%	5.66% *	6.02%
South Atlantic:								
Delaware	5.98%	--	--	11.27% *	12.21%	9.22%	9.65%	7.07%
District of Columbia	5.54%	--	--	9.93%	9.90%	8.21%	10.27%	6.43%
Florida	4.00%	3.74% *	5.32% *	5.84% *	8.08%	5.56%	2.75% *	4.76%
Georgia	4.27%	--	13.87% *	7.62% *	6.66% *	6.94%	7.76% *	4.92%
Maryland	5.64%	--	12.24%	11.37%	13.91%	8.48%	8.41%	6.96%
North Carolina	4.34%	--	4.59% *	5.83% *	7.96%	6.06%	4.99% *	5.12%
South Carolina	4.40%	--	--	8.76% *	9.32% *	5.24%	7.40%	4.89%
Virginia	4.91%	10.63% *	11.62%	11.42%	9.95%	7.81%	8.35%	5.94%
West Virginia	5.83%	--	--	8.71% *	13.43%	7.65%	9.37% *	6.47%
East South Central:								
Alabama	5.78%	--	7.05% *	5.58% *	8.81% *	6.54%	2.39% *	6.17%
Kentucky	5.70%	13.40% *	9.84% *	9.64% *	8.92%	7.12%	6.74%	6.60%
Mississippi	6.81%	--	--	0.54% *	4.08% *	8.31%	1.86% *	7.96%
Tennessee	4.56%	--	10.66% *	8.62%	10.25%	6.07%	6.86%	5.03%
West South Central:								
Arkansas	3.93%	--	--	3.17% *	3.89% *	8.55%	9.41% *	4.43%
Louisiana	6.17%	--	--	8.99% *	13.00% *	8.51%	7.48% *	7.02%
Oklahoma	4.34%	10.29% *	11.03% *	12.63% *	7.11% *	7.33%	6.47% *	5.25%
Texas	3.27%	8.92% *	6.98% *	4.70%	6.60%	5.26%	4.29%	3.85%
Mountain:								
Arizona	4.92%	--	4.29% *	11.45% *	8.36%	6.18%	8.59% *	5.42%
Colorado	5.07%	15.12% *	9.27% *	10.61%	11.48%	8.17%	9.07%	6.05%
Idaho	4.78%	--	9.22% *	8.25% *	8.86%	7.38%	5.22% *	6.12%
Montana	6.00%	--	16.20% *	13.52%	9.77%	10.90%	10.01% *	7.21%
Nevada	4.21%	2.65% *	0.00%	6.84% *	3.73% *	8.27%	0.90% *	5.38%
New Mexico	5.13%	--	--	7.24% *	9.02% *	6.99%	11.37% *	5.79%
Utah	5.86%	--	--	12.09%	9.91%	8.15%	11.38% *	6.42%
Wyoming	5.46%	7.44% *	--	10.05%	12.36%	10.18%	8.20%	7.10%
Pacific:								
Alaska	5.66%	--	--	12.21% *	11.91%	7.71%	10.28% *	6.53%
California	3.34%	3.93% *	7.78% *	3.90% *	6.26%	4.66%	3.62% *	3.89%
Hawaii	6.83%	--	--	--	--	10.00%	--	8.39%
Oregon	5.11%	6.58% *	8.18% *	9.67% *	8.92%	7.90%	3.54% *	6.12%
Washington	5.37%	--	--	5.39% *	11.09% *	7.83%	6.02% *	6.57%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

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